



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF COMMUNITY HEALTH
LANSING

JANET OLSZEWSKI
DIRECTOR

**MICHIGAN BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE
MEETING OF
JUNE 25, 2008
AMENDED
APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met in regular session on June 25, 2008 at the Ottawa Building, 611 W. Ottawa, Conference Room 2, Upper Level Conference Center, Lansing, Michigan.

CALL TO ORDER

Michelle Woods, Public Member, Chairperson, called the meeting to order at 9:05 a.m.

ROLL CALL

Members Present: Nina Bugbee, R.N.
Brenda Lewis, L.P.N.
Regina Allen, Public Member
Michelle Woods, Public Member, Chairperson

Staff Present: Bonnie Curtis, Secretary
Wendy Helmic, Analyst, Enforcement Section
Serene Katranji-Zeni, Attorney General's Office
Bill Hurth, Manager, Enforcement Section
Pam Millben, Analyst, Enforcement Section (left 10:25 a.m.)

Others Present: Margherita Clark, R.N. (left 10:25 a.m.)
Carol Holmes (left 10:25 a.m.)

APPROVAL OF MINUTES

Motion by Lewis, seconded by Allen, to approve the minutes of the April 2, 2008 meeting as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

Motion by Allen, seconded by Lewis, to approve the agenda as presented.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

JESSICA ANN SCHARF, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Jessica Ann Scharf, R.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

BARRY D. THOMPSON, R.N., C.R.N.A. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Barry D. Thompson, R.N., C.R.N.A.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation and make a counteroffer of the following, in the matter of Barry D. Thompson, R.N., C.R.N.A.:

Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall complete continuing education (CE) courses in each of the following areas: a) documentation; b) ethics; c) patient assessment in emergent situations and d) medication administration.
- 2) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a fine of \$1000.00 payable within sixty (60) days of the effective date of the Order.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

ANNE MARIE PINO, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Anne Marie Pino, R.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation and make a counteroffer of the following, in the matter of Anne Marie Pino, R.N.:

Respondent's limited license shall be suspended for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) mental health evaluation and enters into a monitoring agreement, if required, in the matter of Anne Marie Pino, R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent's license shall be limited with the following terms and conditions:

- 1) Respondent shall have direct, on-site supervision by a registered nurse pre-approved by the Board chairperson or designee

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Respondent shall be placed on probation to run concurrent with the limitation with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if required.
- 2) Respondent shall complete a continuing education (CE) course in the area of professional accountability and ethics. This course shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 3) Respondent shall submit quarterly supervisor reports.

Additionally, Respondent shall be assessed a fine of \$500.00 payable within sixty (60) days of the effective date of the Order.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

MARY BETH FISHER, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Mary Beth Fisher, L.P.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

MARY BELLE ARCE, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Mary Belle Arce, R.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

KAREN ANN MAKRES, R.N., L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Karen Ann Makres, R.N., L.P.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

DUSTIN ALAN SPENCER, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Dustin Alan Spencer, R.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

BONNIE LOU JONES, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Bonnie Lou Jones, R.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation and make a counteroffer of the following, in the matter of Bonnie Lou Jones, R.N.:

Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall complete continuing education (CE) courses in each of the following areas: a) documentation; b) critical thinking; c) scope of practice and d) emergent care. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

CAROLYN ANN SHIPP, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Carolyn Ann Shipp, R.N.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

ANNIE RENE MORRIS, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Annie Renea Morris, L.P.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

JENNIFER JEAN MCKEE, R.N., L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Jennifer Jean McKee, R.N., L.P.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

TERRI ANN PENNY, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Terri Ann Penny, R.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

SHELLY L. PEABODY, R.N. – ORDER FOR DISMISSAL

Motion by Bugbee, seconded by Lewis, to reject the Order for Dismissal, in the matter of Shelly L. Peabody, R.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Allen, to accept the Order for Dismissal, in the matter of Shelly L. Peabody, R.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

DAWN M. WAYCASTER, R.N., L.P.N. – ORDER FOR DISMISSAL

Motion by Bugbee, seconded by Lewis, to reject the Order for Dismissal, in the matter of Dawn M. Waycaster, R.N., L.P.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Allen, to accept the Order for Dismissal, in the matter of Dawn M. Waycaster, R.N., L.P.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

JANIS E. MEREDITH KELTERBORN, R.N. – ORDER FOR DISMISSAL

Motion by Lewis, seconded by Bugbee, to reject the Order for Dismissal, in the matter of Janis E. Meredith Kelterborn, R.N.

Discussion followed.

Motion by Lewis, seconded by Bugbee, to table for further information the matter of Janis E. Meredith Kelterborn, R.N.

RONALD GROVER HEYN, R.N. – ORDER FOR DISMISSAL

Motion by Bugbee, seconded by Lewis, to reject the Order for Dismissal and make a counteroffer of the following, in the matter of Ronald Grover Heyn, R.N.:

Respondent's license shall be suspended for a minimum period of one (1) day and until he complies with his Health Professional Recovery Program (HPRP) monitoring agreement.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with his HPRP monitoring agreement.
- 2) Respondent shall submit quarterly employer reports.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

VERMMA CHARLENE CROWLEY, L.P.N. – ORDER FOR DISMISSAL

Motion by Lewis, seconded by Bugbee, to reject the Order for Dismissal, in the matter of Vermma Charlene Crowley, L.P.N.

Discussion followed. Motion withdrawn.

Motion by Lewis, seconded by Bugbee, to accept the Order for Dismissal, in the matter of Vermma Charlene Crowley, L.P.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

Woods recessed the meeting at 10:25 a.m.

Woods called the meeting to order at 10:35 a.m.

PAULA JANINE WALRAVEN, R.N., L.P.N. – REQUEST FOR RECONSIDERATION

Motion by Lewis, seconded by Allen, to deny reconsideration, in the matter of Paula Janine Walraven, R.N., L.P.N.

Discussion followed.

A roll call vote followed: Yeas – Lewis, Allen and Woods
Abstain – Bugbee

MOTION PREVAILED

ANGELA MARIE GIBSON, L.P.N. – PROPOSAL FOR DECISION

Motion by Lewis, seconded by Bugbee, to accept the Proposal for Decision and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Angela Marie Gibson, L.P.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

KITTY LYNN OSIER, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if required, in the matter of Kitty Lynn Osier, R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if required.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

MARY RUTH DAVIS, L.P.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Allen, to suspend Respondent's license for a minimum period of one (1) day and until she submits proof of completing the continuing education (CE) requirements per the Consent Order and Stipulation dated April 17, 2006, in the matter of Mary Ruth Davis, L.P.N.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

Additionally, Respondent is assessed a fine of \$250.00 payable within sixty (60) days of the effective date of the Order.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

SANDRA LYNN BACHAND, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Sandra Lynn Bachand, R.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

DIANNE LYNN BYRD-ROBINSON, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Dianne Lynn Byrd-Robinson, R.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

CAROL STOB DEKKER, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Bugbee, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Carol Stob Dekker, R.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

ALLEN JAMES CAMPBELL, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until he complies with his Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Allen James Campbell, R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with his HPRP monitoring agreement.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, he must petition for reinstatement.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

PIRA ALLISON DEBECK, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Allen, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if required, in the matter of Pira Allison DeBeck, R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if required.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

SEAN MICHAEL HERBERT, L.P.N., R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until he complies with his Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Sean Michael Herbert, L.P.N., R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with his HPRP monitoring agreement.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months he must petition for reinstatement.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

TATJANA YVETTE ALLEN, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Tatjana Yvette Allen, R.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

JENNIFER ANNE HAYNES, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Jennifer Anne Haynes, R.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

ELEANOR LATRICE MANNING, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Eleanor Latrice Manning, R.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation and make a counteroffer of the following, in the matter of Eleanor Latrice Manning, R.N.:

Respondent's license shall be suspended for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) mental health evaluation and enters into a monitoring agreement, if required.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall complete continuing education (CE) courses in each of the following areas: a) critical thinking; b) patient assessment and c) medication documentation. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall comply with her HPRP monitoring agreement, if required.
- 3) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

NANCY J. GORDON, R.N., L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Nancy J. Gordon, R.N., L.P.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

MICHAEL ROBERT DAFOE, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Michael Robert Dafoe, L.P.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Lewis, to reject the Consent Order and Stipulation and make a counteroffer of the following, in the matter of Michael Robert Dafoe, L.P.N.:

Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall complete continuing education (CE) courses in each of the following areas: a) patient assessment; b) standards of practice; c) prioritizing nursing care and d) medication documentation. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

JOHN ENRIGHT DILLON, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of John Enright Dillon, R.N.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

AUDREY LYNN BEHNKE, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Audrey Lynn Behnke, R.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

SANDRA LYNN NECKEL, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Allen, to accept the Consent Order and Stipulation, in the matter of Sandra Lynn Neckel, R.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

WANDA L. POWERS, R.N., L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Wanda L. Powers, R.N., L.P.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

REGINA LORAIN FREDERICK, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Regina Loraine Frederick, R.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

DEBORAH ANN PARNELL, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Allen, to accept the Consent Order and Stipulation, in the matter of Deborah Ann Parnell, R.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

GEORGE W. HYDE, JR., R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Allen, to accept the Consent Order and Stipulation, in the matter of George W. Hyde, Jr., R.N.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

SHAWN EVETTE DUNLAP, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Shawn Evette Dunlap, L.P.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

STEPHANIE ANN TAYLOR, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Allen, to accept the Consent Order and Stipulation, in the matter of Stephanie Ann Taylor, R.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

ALISHA LATRICE PALMER, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded Lewis, to accept the Consent Order and Stipulation, in the matter of Alisha Latrice Palmer, L.P.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

MICHAEL RAYMOND IMBLEAU, R.N., C.R.N.A. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Michael Raymond Imbleau, R.N., C.R.N.A.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

JUDITH L. HOP, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Judith L. Hop, R.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

COLLEEN MARIE MERCER, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Allen, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Colleen Marie Mercer, L.P.N.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

TODD ANDREW DAVIES, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Allen, to accept the Consent Order and Stipulation, in the matter of Todd Andrew Davies, R.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

KIMBERLY SUE NELSON, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Kimberly Sue Nelson, R.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Allen, to reject the Consent Order and Stipulation and make a counteroffer of the following, in the matter of Kimberly Sue Nelson, R.N.:

Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall complete a continuing education (CE) course in the area of medication administration. This course shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall be assessed a fine of \$250.00 payable within sixty (60) days of the effective date of the Order.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

CLAYTON TROY MORTON, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Clayton Troy Morton, R.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

DEBORAH ANN DANFORTH, R.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Lewis, to accept the Consent Order and Stipulation, in the matter of Deborah Ann Danforth, R.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

KATRINA LYNETTE CHRISTIAN, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Bugbee, seconded by Allen, to accept the Consent Order and Stipulation, in the matter of Katrina Lynette Christian, L.P.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

LAURIE A. RAMOS, R.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Laurie A. Ramos, R.N.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

SANDREA KRISTINE SAILORS, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Sandra Kristine Sailors, L.P.N.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

MINNIE D. PHILLIPS MELTON, L.P.N. – CONSENT ORDER AND STIPULATION

Motion by Lewis, seconded by Bugbee, to accept the Consent Order and Stipulation, in the matter of Minnie D. Phillips Melton, L.P.N.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

ERIC H. LAUDENSLAGER, R.N., L.P.N. – ORDER OF DISMISSAL

Motion by Bugbee, seconded by Lewis, to reject the Order of Dismissal, in the matter of Eric H. Laudenslager, R.N., L.P.N.

Discussion followed. Motion withdrawn.

Motion by Bugbee, seconded by Lewis, to accept the Order of Dismissal, in the matter of Eric H. Laudenslager, R.N., L.P.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

AUDREY KAY ALLEN, R.N., C.N.P., L.P.N. – ORDER OF DISMISSAL

Motion by Bugbee, seconded by Lewis, to reject the Order of Dismissal and make a counteroffer of the following, in the matter of Audrey Kay Allen, R.N., C.N.P., L.P.N.:

Respondent shall be placed on probation for a minimum period of one (1) day and until she completes continuing education (CE) courses in each of the following areas: a) professional accountability/ethics and b) scope of practice. These courses shall be pre-approved by the board chairperson or designee and shall not count toward license renewal.

Additionally, Respondent shall be reprimanded and assessed a fine of \$500.00 payable within sixty (60) days of the effective date of the Order.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

KAREN ANN BYRNES, R.N. – ORDER OF DISMISSAL

Motion by Bugbee, seconded by Lewis, to reject the Order of Dismissal and make a counteroffer of the following, in the matter of Karen Ann Byrnes, R.N.:

Respondent shall be reprimanded and assessed a fine of \$250.00 payable within sixty (60) days of the effective date of the Order.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

EDNA B. WILKERSON, R.N., N.H.A. – ORDER OF DISMISSAL

Motion by Lewis, seconded by Allen, to reject the Order of Dismissal, in the matter of Edna B. Wilkerson, R.N., N.H.A.

Discussion followed. Motion withdrawn.

Motion by Lewis, seconded by Bugbee, to accept the Order of Dismissal, in the matter of Edna B. Wilkerson, R.N., N.H.A.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

JENNI HARTSUFF, R.N., C.R.N.A. – ORDER OF DISMISSAL

Motion by Bugbee, seconded by Lewis, to reject the Order of Dismissal and make a counteroffer of the following, in the matter of Jenni Hartsuff, R.N., C.R.N.A.:

Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her Health Professional Recovery Program (HPRP) monitoring agreement.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

DUANE ARTHUR GALLOWAY, R.N. – PROPOSAL FOR DECISION

Motion by Bugbee, seconded by Lewis, to accept the Proposal for Decision and place Respondent on probation for a period of one (1) year with the following terms and conditions, in the matter of Duane Arthur Galloway, R.N.:

- 1) Respondent shall complete continuing education (CE) courses in each of the following areas: a) critical thinking; b) care of the elderly and c) medication administration and documentation. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) Respondent shall submit quarterly employer reports.

Additionally, Respondent shall comply with the terms of his previous Consent Order and Stipulation dated July 13, 2006.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

GREGORY JOHN HENNES, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Bugbee, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Gregory John Hennes, R.N.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

TARA NICOLE LYONS, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Tara Nicole Lyons, R.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

KELLY MAE CHAMPAGNE, L.P.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Bugbee, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until she enters into a Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Kelly Mae Champagne, L.P.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

LOUANNE MARLENE ROUSCH, R.N., L.P.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Allen, to dissolve the Order of Summary Suspension and suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Louanne Marlene Rousch, R.N., L.P.N.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

SABRINA YVETTE ROBERTSON, L.P.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) mental health evaluation and enters into a monitoring agreement, if required, in the matter of Sabrina Yvette Robertson, L.P.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if required.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

SARAH JANE BAKER, L.P.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Bugbee, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation for controlled substances and enters into a monitoring agreement, if required, in the matter of Sarah Jane Baker, L.P.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of two (2) years with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if required.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Bugbee, Lewis, Allen and Woods

MOTION PREVAILED

JULIE LYNN WRAY, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if required, in the matter of Julie Lynn Wray, R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if required.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

AARON KENYON NESBITT, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Bugbee, to suspend Respondent's license for a period of six (6) months and one (1) day, in the matter of Aaron Kenyon Nesbitt, R.N.

A roll call vote followed: Yeas – Bugbee, Allen, Lewis and Woods

MOTION PREVAILED

JAMES TROY MCKINNEY, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Allen, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until he undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if required, in the matter of James Troy McKinney, R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with his HPRP monitoring agreement, if required.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, he must petition for reinstatement.

A roll call vote followed: Yeas – Lewis, Allen, Bugbee and Woods

MOTION PREVAILED

ROSALEE HAVEN GIBBS, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Lewis, seconded by Bugbee, to place Respondent on probation for a period of one (1) year with the following terms and conditions, in the matter of Rosalee Haven Gibbs, R.N.:

- 1) Respondent shall complete continuing education (CE) courses in each of the following areas: a) medication administration and documentation and b) professional accountability/ethics. These courses shall be pre-approved by the Board chairperson or designee and shall not count toward license renewal.
- 2) **Respondent shall submit quarterly employer reports.**

Additionally, Respondent shall receive a reprimand.

A roll call vote followed: Yeas – Allen, Lewis, Bugbee and Woods

MOTION PREVAILED

KENDRA D. MCKENNEY, L.P.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Lewis, to suspend Respondent's license for a minimum period of one (1) day and until she complies with her Health Professional Recovery Program (HPRP) monitoring agreement, in the matter of Kendra D. McKenney, L.P.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Allen, Bugbee, Lewis and Woods

MOTION PREVAILED

POLLY ANNA RYAN, R.N. – ADMINISTRATIVE COMPLAINT

Motion by Bugbee, seconded by Allen, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum period of one (1) day and until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if required, in the matter of Polly Anna Ryan, R.N.

Respondent's license shall be automatically reinstated when the Department receives satisfactory evidence from the HPRP verifying either that 1) Respondent has entered into a disciplinary non-confidential monitoring agreement with the HPRP and that the HPRP has endorsed Respondent as safe to practice or that 2) the HPRP has determined that Respondent does not require treatment monitoring.

Upon reinstatement, Respondent shall be placed on probation for a period of one (1) year with the following terms and conditions:

- 1) Respondent shall comply with her HPRP monitoring agreement, if required.
- 2) Respondent shall submit quarterly employer reports.

If Respondent's period of suspension exceeds six (6) months, she must petition for reinstatement.

A roll call vote followed: Yeas – Bugbee, Allen and Woods
Abstain – Lewis

MOTION PREVAILED

PUBLIC COMMENT

None

ANNOUNCEMENTS

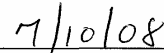
The next regularly scheduled meeting will be held July 10, 2008 at the Ottawa Building, 611 W. Ottawa, Conference Room 1, Upper Level Conference Center, Lansing, Michigan.

ADJOURNMENT

Motion by Bugbee, seconded by Lewis, to adjourn the meeting at 12:31 p.m.



Michelle Woods, Public Member, Chairperson



Date Minutes Approved



Bonnie Curtis, Board Secretary



Date Minutes Prepared